

HEA Pay Scale

2% increase

Revised: 2/2/2024

2024-2025 Salary Schedule				
Pay Step	BA	BA+22	MA	MA+30
1	\$46,626	\$48,907	\$50,070	\$52,981
2	\$47,660	\$49,999	\$51,464	\$54,434
3	\$48,687	\$51,093	\$52,854	\$55,899
4	\$49,726	\$52,185	\$54,243	\$57,363
5	\$50,771	\$53,278	\$55,642	\$58,837
6	\$51,823	\$54,377	\$57,051	\$60,318
7	\$52,883	\$55,476	\$58,464	\$61,811
8	\$53,949	\$56,575	\$59,888	\$63,302
9	\$55,021	\$57,674	\$61,311	\$64,805
10	\$56,098	\$58,773	\$62,743	\$66,540
11	\$57,172	\$59,879	\$64,189	\$68,016
12	\$58,133	\$60,982	\$65,673	\$69,492
13	\$59,257	\$62,327	\$67,250	\$70,946
14	\$60,386	\$63,684	\$68,832	\$72,543
15	\$61,520	\$65,052	\$70,432	\$74,162
16	\$62,652	\$66,436	\$72,043	\$75,837
17	\$63,753	\$67,803	\$73,631	\$77,492
18	\$64,859	\$69,053	\$75,236	\$79,154
19	\$65,967	\$70,301	\$76,846	\$80,834
20	\$67,081	\$71,552	\$78,473	\$82,521
21	\$68,201	\$72,798	\$80,099	\$84,222
22	\$69,325	\$74,044	\$81,736	\$85,932
23	\$70,453	\$75,291	\$83,287	\$87,538
24	\$71,587	\$76,538	\$84,843	\$89,148
25	\$72,725	\$77,784	\$86,410	\$90,774
26	\$73,860	\$79,001	\$87,935	\$92,376
27	\$75,001	\$80,218	\$89,495	\$94,029
28	\$76,145	\$81,435	\$91,182	\$95,819
29	\$77,251	\$82,753	\$92,064	\$96,820
30	\$78,567	\$84,643	\$94,191	\$98,264