

**APPROVED MINUTES OF THE REGULAR MEETING
OF THE
HOLLAND BOARD OF EDUCATION**

**The School District of the City of Holland
Ottawa County, Michigan
June 16, 2025**

- I. CALL TO ORDER - ROLL CALL - WELCOME** – President Colburn welcomed the audience and called the meeting to order at 5:30 p.m.

ROLL CALL:

BOARD: Trustees Arendshorst, Colburn, Marroquin, Veliz, Woltman, and Ybarra

EXCUSED: Trustee Mulder

ADMINISTRATION: Superintendent Cassidy, Deputy Superintendent Pennington, Associate Superintendents McCloud and Murphy-DuBay, and Administrative Assistant Kooker (recorder)

II. PLEDGE OF ALLEGIANCE

III. APPROVAL OF CONSENT AGENDA

A. APPROVAL OF AGENDA

1. Regular Business Meeting of June 16, 2025
2. Consent Agenda for June 16, 2025

B. APPROVAL OF MINUTES

1. May 19, 2025, Regular Business Meeting

Moved by Chris Arendshorst, supported by Martin Veliz, that the Board of Education approve the Consent Agenda for June 16, 2025. The motion was unanimously approved.

IV. HPS CELEBRATES

2025 Athletic Awards: On Saturday, May 31, Sophomore Alba Rodriguez Lima won the MHSAA Division 4 State Championship in the High Jump. Alba's championship jump was 5'7"; high enough to beat the Division 3 champion. It was also higher than the Division 2 champion. AND higher than the championship jump in Division 1! Alba says her goal for her junior and senior year is to break the school record in High Jump (5'8") and to help her teammates get better! Alba also plays Varsity Volleyball and Basketball at Holland High, and in college, she hopes to play basketball and be on the track team. Congratulations Alba!

V. PUBLIC COMMENTS

There were no public comments.

VI. PERSONNEL REPORT AND/OR RECOMMENDATIONS

Deputy Superintendent Pennington recommended the following personnel action:

A. Retirements:

- **Lisa Brenton**, Title Teacher, Holland Middle School, effective June 4, 2025.
- **Kay O'Neill**, Orchestra Teacher, HMS and HHS, effective June 4, 2025.

Moved by Diane Ybarra, supported by Mark Woltman, that the Board of Education approve, with regret, the retirement of: Lisa Brenton and Kay O'Neill. The motion was unanimously approved.

B. Resignations:

- **Jay Collings**, Special Education Teacher, Holland High School, effective June 4, 2025.
- **Crystal Doornewerd**, Special Education Teacher, Holland Heights, effective June 4, 2025.
- **Kimberly Dufresne**, Special Education Teacher, West School, effective June 4, 2025.
- **Ann Holmes**, Special Education Teacher, Holland Middle School, effective June 4, 2025.
- **Julia Kraut**, ML Teacher, HMS, HHS, effective June 4, 2025.
- **Autumn Roberts**, ELA Teacher (.66), Holland Middle School, effective June 4, 2025.
- **Anna Sneller**, Special Education Teacher, West School, effective June 4, 2025.

Moved by Diane Ybarra, supported by Chris Arendshorst, that the Board of Education approve, with regret, the resignation of Jay Collings, Crystal Doornewerd, Kimberly Dufresne, Ann Holmes, Julia Kraut, Autumn Roberts, and Anna Sneller. The motion was unanimously approved.

C. Termination:

- **Sara Casey**, Special Education Teacher, West School, effective February 20, 2025.

Moved by Martin Veliz, supported by Diane Ybarra, that the Board of Education approve, with regret, the termination of Sara Casey. The motion was unanimously approved.

D. Notice of Non-Renewal:

- **Juan Carlos Soberanes-Cervantes**, Spanish Teacher, Holland High School, effective June 4, 2025.

VII. ADMINISTRATIVE PERSONNEL REPORT AND/OR RECOMMENDATIONS:

Deputy Superintendent Pennington will recommend the following administrative personnel action:

A. Administrative Retirement:

- **Anna Clawson**, Assistant Director of Student Programs/Assistant Principal, West School.

Moved by Mark Woltman, supported by Diane Ybarra, that the Board of Education approved, with regret, the retirement of Anna Clawson. The motion was unanimously approved.

VIII. BOARD COMMITTEES and STUDY SESSION REPORTS AND/OR RECOMMENDATIONS

- A. TEACHING FOR LEARNING: Trustee Veliz reported on the June 2, 2025, meeting of the Teaching for Learning Committee.

Agenda Review and Roll Call: The meeting was called to order at 8:00 a.m.
Board: Trustees Mulder and Veliz

Administration: Superintendent Cassidy, Associate Superintendents McCloud and Remillard

Public Comments: There were no public comments.

Office of School Improvement: Associate Superintendent Remillard provided updates on the following:

- On-Site Review and next steps
- Professional Development Calendar

Office of Student Services: Associate Superintendent McCloud provided updates on the following:

- Extended School Year (ESY)

Superintendent Updates: Superintendent Cassidy provided updates on the following:

- Bargaining Updates
- Bond Project Updates and Timelines
- Administrative Support at Buildings
- PreK+

Other: No other items were discussed.

Adjournment: The meeting adjourned at 8:39 a.m.

STRATEGIC PLAN FOCUS AREAS

ACADEMICS/PROGRAM GOAL:

Holland Public Schools will provide educational excellence through relevant and innovative programming that maximizes the potential of each student in safe, supportive, and respectful learning environments.

FAMILY AND COMMUNITY PARTNERSHIP GOAL:

Holland Public Schools will unite our community around increasing opportunities and success for ALL students through dialogue, networking, and learning among families and community members.

FINANCE AND OPERATIONS GOAL:

Holland Public Schools will maximize resources for student learning, engagement, and safety.

HUMAN SERVICES GOAL:

Holland Public Schools will recruit, retain, and invest in highly qualified staff.

- B. FINANCE AND PROPERTY COMMITTEE: Chairperson Woltman reported on the June 3, 2025 meeting of the Finance and Property Committee.

Agenda Review and Roll Call: The meeting was called to order at 4:02 p.m.

Board: Trustees Arendshorst, Woltman, and Ybarra

Administration: Superintendent Cassidy, Deputy Superintendent Pennington, Associate Superintendent Murphy-DuBay, Supervisor Cossey, and Lyndsey Fleser

Public Comments: There were no public comments.

Maplewood Proposal - Jubilee/Habitat: Steve Gross, Executive Director of Jubilee Ministries, discussed possibilities for the Maplewood property.

Finance & Property: Associate Superintendent Murphy-DuBay provided updates on the following:

- Financial Reports for May 2025: Associate Superintendent Murphy-DuBay reviewed the general fund budget to actual report and the capital project listing report for the month of May.
- 2024-25 Budget Amendment: Associate Superintendent Murphy-DuBay shared information regarding updated budget projections for the current fiscal year in advance of Board action requested at the June 16 regular meeting.

Moved by Mark Woltman, supported by Diane Ybarra, that the Board of Education approve amending the following 2024-25 budgets as presented: General Fund and Special Revenue Funds. [Attachment A]

Roll Call Vote:

Ayes: Trustees Arendshorst, Colburn, Marroquin, Veliz, Woltman, and Ybarra

Nays: None

The motion was unanimously approved.

- 2025-26 Budget Development: Associate Superintendent Murphy-DuBay shared information regarding the proposed budget resolution for the upcoming fiscal year in advance of Board action requested at the June 16 regular meeting.

Moved by Mark Woltman, supported by Martin Veliz, that the Board of Education approve the 2025-26 Budget Resolution. [Attachment B]

Roll Call Vote:

Ayes: Trustees Arendshorst, Colburn, Marroquin, Veliz, Woltman, and Ybarra

Nays: None

The motion was unanimously approved.

- 2025 Tax Millages: Associate Superintendent Murphy-DuBay shared information regarding the 2025 tax levies for the operating millage, the debt millage, and the sinking fund millage in advance of Board action requested at the June 16 regular meeting.

Moved by Mark Woltman, supported by Chris Arendshorst, that the Board of Education approve the 2025 tax levies as presented and authorize the Board Secretary and President to execute the 2025 Tax Rate Request to be provided to the County and various taxing units.

[Attachment C]

Roll Call Vote:

Ayes: Trustees Arendshorst, Colburn, Marroquin, Veliz, Woltman, and Ybarra

Nays: None

The motion was unanimously approved.

- SET SEG Proposal: Associate Superintendent Murphy-DuBay provided an update.

Moved by Mark Woltman, supported by Tim Marroquin, that the Board of Education approve the Property and Casualty Insurance proposal from SET SEG as presented. The motion was unanimously approved. [Attachment D]

Human Resources Report: Deputy Superintendent Pennington provided an update on the following:

- Vacancies, Postings, Resignations, Hires
- Contract Negotiations Update

Superintendent Updates: Superintendent Cassidy provided an update on the following:

- HEF Donor Wall
- Longfellow Lease
- Build 21 Update
- 2025 Bond Update

Other:

- ASD Funding

Adjournment: The meeting adjourned at 5:15 p.m.

STRATEGIC PLAN FOCUS AREAS

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FINANCE AND OPERATIONS GOAL:

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HUMAN SERVICES GOAL:

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- C. EXECUTIVE COMMITTEE: President Colburn reported on the June 3, 2025, meeting of the Executive Committee.

Agenda Review and Roll Call: The meeting was called to order at 5:16 p.m.

Present:

Board: Trustees Colburn, Woltman, and Ybarra

Administration: Superintendent Cassidy

Public Comments: There were no public comments.

Superintendent Updates:

- MHSAA Membership Resolution for Renewal: Superintendent Cassidy brought forward the MHSAA membership resolution for consideration at the regular meeting of the Board in June.

Moved by Liz Colburn, supported by Martin Veliz, that the Board of Education approve the 2025-2026 MHSAA Membership Resolution as presented. The motion was unanimously approved. [Attachment E]

- MASB Membership Renewal: Superintendent Cassidy brought forward the MASB membership renewal for consideration at the regular meeting of the Board in June.

Moved by Liz Colburn, supported by Diane Ybarra, that the Board of Education approve the MASB Membership renewal as presented. The motion was unanimously approved.

- Superintendent Contract: The Executive Committee discussed Superintendent Cassidy's Contract.

Moved by Liz Colburn, supported by Chris Arendshorst, that the Board of Education extend the contract for Superintendent Nick Cassidy through June 30, 2030. The motion was unanimously approved.

- Staffing Updates: Superintendent Cassidy provided an update.
- Summer Events: Superintendent Cassidy provided a list of summer events.
- Schedule B Review: Superintendent Cassidy provided an update on Schedule B changes and next steps for reviewing Athletics and Performing Arts.

Study Session Agenda Construction: Committee members planned the agenda for the June Study Session Meeting based upon the discussions at Teaching for Learning, Finance & Property, Executive Committee, and matters arising.

Other: No other items were discussed.

Adjournment: The meeting adjourned at 5:50 p.m.

STRATEGIC PLAN FOCUS AREAS

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HUMAN SERVICES GOAL:

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D. BOARD STUDY SESSION: President Colburn reported on the June 9, 2025, Study Session.

Agenda Review and Roll Call: President Colburn welcomed all participants and called the meeting to order 5:00 p.m. in the Board Training Room of the District Administration Building, 320 West 24th Street.

ROLL CALL:

BOARD: Trustees Colburn, Marroquin, Veliz, Woltman, and Ybarra

EXCUSED: Trustees Arendshorst and Mulder

ADMINISTRATION: Superintendent Cassidy, Deputy Superintendent Pennington, Associate Superintendents McCloud, Murphy-DuBay, and Remillard

Public Comments: There were no public comments.

Athletics Update: Superintendent Cassidy shared Director Muller's athletic highlights and athletic handbook update.

Committee Reports:

- a. Teaching for Learning Committee: Chairperson Veliz provided updates on items discussed at the Teaching for Learning Committee meeting on June 2, 2025.
 - On-Site Review and next steps: Associate Superintendent Remillard provided an overview of the on-site review.
- b. Finance & Property Committee: Chairperson Woltman provided updates on items discussed at the Finance & Property Committee meeting on June 3, 2025.
- c. Executive Committee: President Colburn provided updates on items discussed at the Executive Committee meeting June 3, 2025.
- d. Holland Educational Foundation Report: There was no report this month.
- e. HEA Communications Update: President Colburn provided an update from the meeting on May 29, 2025.

Personnel Report: Deputy Superintendent Pennington updated the committee on personnel items.

Annual Bullying Report to the Board: Superintendent Cassidy provided an annual report to the Board of the number of reports of bullying in the district for 2024-2025, per state definition and reporting guidelines.

Superintendent Updates:

- Build 21 Updates

- 2025 Bond Updates and Timelines
- Surplus Building Discussion
- Performance-Based Pay Language

Board Meeting Agenda Construction: Board Members planned the agenda for the June 16, 2025, Board Meeting.

Other:

- Superintendent Cassidy gave an overview of enrollment projections.

Adjournment: The meeting adjourned at 6:12 p.m.

IX. SUPERINTENDENT'S/CABINET REPORT AND/OR RECOMMENDATIONS

- A. Superintendent Open Office Hours: Superintendent Cassidy announced the open office hours for the 2025-26 school year, which will begin in September. More information will be posted on the district's website in August. If you would like to reach Superintendent Cassidy, please email him: ncassidy@hollandpublicschools.org.
- B. Current District and Legislative Updates: Superintendent Cassidy shared information on recent district initiatives and legislative action.

Summer School Kicked off at West Elementary this morning, June 16.

Pre-K-3rd grade students to our elementary summer school program at West Elementary beginning. Our summer session focuses on learning through exploration, creativity, and hands-on experiences, both in the classroom and outdoors.

Summer Feeding Program

We anticipate serving nearly 60,000 combined breakfasts and lunches over the course of the summer program.

Key Highlights:

- 11 active summer feeding sites
- Daily congregate service Monday-Friday
- Weekly non-congregate 7-day meal box distributions
- Estimated total of 60,000 meals served
- Strong community partnerships supporting our efforts

Summer Sports Camps

Sports camps have been in full swing this summer. Sports performance camps have been running daily with over 80 students in attendance this morning. Camps for soccer, softball, volleyball, cheerleading, and cross country have already been underway, with more camps spread out throughout the summer.

Legislative Updates

Last week the House released their budget. While there are some parts of the budget that look appealing at first glance, there are significant concerns with the proposal:

The bright spot is a proposed 4.3% increase in the Per-pupil foundation allowance.

The bad news is that there will be reductions/eliminations of many categoricals that have been essential for equitable funding and closing the gap for schools with higher needs. This budget also eliminates the statutory reduction in the MPSERS rate and increases the amount of School Aid dollars for universities by \$1.5 billion.

There is very little likelihood that a finalized budget will be released July 1st.

X. OTHER:

- Committee meetings will not be held in July.
- The Board Study Session will meet on July 21, 2025.
- The Regular Board Meeting will be on July 28, 2025.

XI. ADJOURNMENT: President Colburn adjourned the meeting at 5:48 p.m.

Approved as presented: _____
Tim Marroquin, Secretary